

MY MINISTRY COVENANT

THE MEANING OF THIS COVENANT:

I understand that a covenant is a promise, that it is not merely a mutual acquaintance but a commitment to responsibility and action.

Acknowledgment of WHAT MY MINISTRY LOOKS LIKE AT *Provo Children's Home:*

Here at *Provo Children's Home*, we believe that ANY PERSON WHO PARTICIPATES IN ANY FORM OF SERVICE TO THIS BODY, NO MATTER HOW MENIAL IT MAY APPEAR TO BE, IS INVOLVED IN MINISTRY LEADERSHIP. WE FURTHER BELIEVE THAT God intended THESE MINISTRIES be carried out in the spirit of a servant. Although our talents, personalities and gifts may vary, Scripture clearly teaches a leadership style that is uniquely Christian. It has been given to us by the Lord of the Home. Jesus has demonstrated this leadership style, and commanded us to do likewise.

“Do nothing from selfish or empty conceit, but with humility of mind let each of you regard one another as more important than himself; do not merely look out for your own personal interests, but also for the interests of others. Have this attitude in yourselves which was also in Christ Jesus, who, although He existed in the form of God, did not regard equality with God a thing to be grasped, but emptied Himself, taking the form of a bond-servant, being made in the likeness of men. And being found in appearance as a man, He humbled Himself by becoming obedient to the point of death, even death on a cross.”
Phil. 2:3-8 (NAS)

Servant Leadership is much more than a leadership style we act out and master like other management styles. Servant leadership begins with the heart, with our attitude and with our motives. A servant-leader can be characterized by submission, love, compassion, persistence in the pursuit of God's will, and self-sacrifice. Reflections from Scripture on Servanthood: *John 17, Phil. 2:3-8, John 6:38-40, John 15:12-13, 1Corinthians 13*

MY QUALIFICATIONS FOR MINISTRY AT *Provo Children's Home:*

A life that qualifies FOR MINISTRY LEADERSHIP at *Provo Children's Home* exhibits personal morality and character consistent with the Bible. While recognizing that grace abounds in our experience with Christ, and that in Christ there is forgiveness for moral failure, it is also recognized that biblical principles and standards are what qualify and empower an individual to lead.

Models, not just rhetoric, change people. Our primary mandate in this home is to “make disciples, teaching them to obey” (Matt. 28:19). Modeling biblical truth and standards gives those who are young (in age or faith) an example to follow; an illustration of what it means to be a Christian. It gives the home community confidence in the integrity of their home and the quality of our vision.

I ACCEPT the responsibility of MODELING A BIBLICAL LIFESTYLE:

I understand that consistent modeling requires diligence in the pursuit of the biblical lifestyle. There are some things that we can do to renew ourselves from the inside out. There is a need to ‘keep short accounts with God’ (confession). We must be sensitive to sin so that we can easily identify it and recognize its presence in our own lives. We must immediately go to God and ask forgiveness. A lifestyle of sin evolves through inattention and insensitivity to God’s view of sinful behavior.

The biblical lifestyle is both a life of participating and a life of abstaining. In participating we are to fully involve him/herself in the principles and, when appropriate, the programs of our home.

Abstaining is also considered part of the biblical lifestyle. Abstaining from what the Bible refers to as acts of the sinful nature, means not participating in an activity that is harmful to both your personal welfare and that of the home. A list of some acts of the sinful nature are as follows:

Adultery, cohabitation that includes physical intimacy and/or negatively impacts the home as a result of the appearance of evil, occultic practices, dissensions/factions, drunkenness, lesbian or homosexual activity, criminal activity, any sexual abuse, and/or any behaviour that is deemed to be detrimental to the purposes of the home.

By no means is the above list a comprehensive representation of acts that would require disciplinary attention. We are to abstain from ANY ACT OR ATTITUDE that is counter-productive to the purposes of the home or its ministries.

COVENANT ACKNOWLEDGEMENT:

Having received Christ as my Lord and Savior, and in recognition of God’s covenants toward us, I understand and agree to the content of this Ministry Covenant. I resolve to minister within the home and within the world as a servant of Jesus Christ, under God, and according to Scripture. The following statements help to further define my commitment:

I. I will protect the unity of my home

- by acting in love toward other members
- by refusing to gossip
- by following the leaders
- by being supportive of *Provo Children’s Home’s* Statement of Faith
- by complying with *Provo Children’s Home’s* Constitution and By-laws.

“So let us concentrate on the things which make for harmony, and on the growth of our fellowship together.” (Rom. 14:19)

“Have a sincere love for other believers, love one another earnestly with all your heart.” (1 Peter 1:22)

“Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs.” (Eph. 4:29)

“Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be no advantage to you.” (Heb. 13:17)

II. I will share the growth of my home

- by praying for its growth
- by inviting the unhomeed to attend
- by warmly welcoming those who visit.

“To the home – We always thank God for you and pray for you constantly.” (1Thess.1:1-2)

“The Master said to the servant, ‘Go out to the roads and country lanes, and urge the people there to come so my house will be full’” (Luke 14:23)

“So, warmly welcome each other into the home, just as Christ has warmly welcomed you; then God will be glorified.” (Rom. 15:7)

III. I will serve the ministry of my home

- by discovering my gifts and talents
- by actively involving myself in ministry
- by being equipped to serve by my pastors
- by developing a servant’s heart
- by ministering in cooperation with others in the Body of Christ
- by supporting, through prayer and affirmation, others' gifts and ministries.

“Serve one another with the particular gifts God has given each of you” (1 Peter 4:10)

“God gave some to be pastors and teachers, to prepare God’s people for works of service, so that the Body of Christ may be built up.” (Eph. 4:11-12)

“Each of you should look not only to your own interests, but also to the interests of others. Your attitude should be the same as that of Christ Jesus; Who...[took on] the very nature of a servant.” (Phil. 2:3-4, 7)

IV. I will support the testimony of my home

- by attending faithfully
- by living a godly life (applying Biblical principles in all aspects of my life)
- by keeping a regular, personal quiet time of Bible reading and prayer and regularly confessing my sins before God
- by giving regularly

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- by abstaining from any act or attitude that is counter-productive to the purposes of the home or its ministries.

“Let us not give up meeting together ... but let us encourage one another.” (Heb. 10:25)

“Whatever happens, make sure that your everyday life is worthy of the gospel of Christ.” (Phil. 1:27)

“Each one of you, on the first day of each week, should set aside a specific sum of money in proportion to what you have earned and use it for the offering”. (1 Cor. 16:2)

“A tenth of [all your] produce ... is the Lord’s and is holy.” (Lev. 27:30)

I understand that *Provo Children’s Home* is responsible for the welfare of any person entrusted to my care, and thus I will co-operate fully with the staff in the fulfillment of my duties and will keep all information I encounter in my role as a Ministry Leader, confidential. If, at any time, I find that for any reason I am unable to support the policies, procedures, or doctrines of *Provo Children’s Home*, I will gracefully and quietly resign my position.

If I fail to live a life consistent with God’s word so that my witness, the reputation of the Name of Christ and / or the integrity of *Provo Children’s Home* is compromised, I will withdraw from my position of ministry and submit to a process of restoration.

Name: (Please Print): _____ Date: _____

Signature: _____